

fcba NEWS

SEPTEMBER 2024

35th Annual FCBA Charity Auction to be held on October 23

The Young Lawyers Committee of the Federal Communications Bar Association (FCBA) and the FCBA Foundation are proud to host its 35th Annual Charity Auction on **Wednesday, October 23, 2024, from 6:30 to 10:00 p.m. EDT** at The Hamilton Live in downtown Washington, DC. Over the past 34 years, this event has raised more than \$2 million for philanthropic organizations in the DC metro area. The FCBA is delighted to collect proceeds from this year's Charity Auction and raise awareness to benefit two amazing, local non-profit organizations – **The Washington Jesuit Academy** and the **FCBA Foundation**.

The Washington Jesuit Academy (“WJA”) strives to break the cycle of poverty by offering a rigorous, comprehensive, and tuition-free



2023 FCBA Charity Auction

education to fourth through eighth-grade boys from underserved DC-metro communities. In addition to traditional academic programming, the school encourages student participation in extracurricular activities, serves three nutritious meals a day, assists students with homework completion, and provides counseling services. The Academy also prepares students, parents, and guardians for future educational aspirations after graduation

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Renew Today ~ Your Membership Will Expire on September 30!

The deadline for renewal is **September 30, 2024**. After this date, you will no longer receive the benefits of membership, including reduced pricing for events. Current FCBA memberships expired on June 30, 2024 and by renewing now, your membership will be good through June 30, 2025.

[CLICK HERE for instructions on how to RENEW!](#)

You can also [make a donation](#) to the FCBA Foundation when renewing!

We've launched our new member portal. Be sure to bookmark <https://members.fcba.org/login.aspx> for quick access.

This new site will provide you with increased value and benefits, including the ability to

search the membership directory, edit your profile, pay membership dues and registration fees online, donate to the FCBA Foundation, and more!

Please take a couple of minutes to activate your account by following the three simple steps below.

- **Step 1:** Go to <https://members.fcba.org/login.aspx>
- **Step 2:** Your username is **reinhard.wieck@telekom.com** and the password is **Password1!**
- **Step 3:** Once you've signed in, please update your password. We suggest keeping your email as your username for consistency.

For any questions, suggestions, feedback, or comments, please e-mail us at fcba@fcba.org.

Upcoming Key Events

FCBA Lunch and Learn

Date/Time: Thursday, September 26, 12:00 – 1:00 p.m. ET

Topic: A Discussion with Team Telecom

► SEE PAGE 9

New England Chapter Event:

Current Issues Conference in cooperation with Boston College Law School

Date/Time: Tuesday, October 1, 2:00 – 5:00 p.m. EDT; Reception to follow

► SEE PAGE 9

Professional Responsibility CLE Seminar

Date/Time: Monday, October 7, 1:00 – 3:00 p.m. ET

Topic: Intersection of Ethics, Professionalism, and Attorney Wellbeing

► SEE PAGE 6

Homeland Security and Emergency Communications CLE Seminar

Date/Time: Tuesday, October 15, 2:00 – 4:00 p.m. ET

Topic: The NG911 Transition: The FCC's Nationwide Framework

► SEE PAGE 6

Membership Renewal

See [page 3](#) for step-by-step instructions on how to renew your membership for FY2025 (July 1, 2024 – June 30, 2025).

Join the FCBA and FCBA Foundation on Social Media!

The FCBA and the FCBA Foundation invites you to “Like” and “Follow” our pages today to be in the loop for upcoming events, share fun pictures of your FCBA friends and colleagues, and grow your social media network! Come join the conversation!

FCBA: [Facebook](#), [LinkedIn](#), [Twitter](#) (@FCBALaw) and [Instagram](#) (@fcba_law)

FCBA Foundation: [Foundation LinkedIn](#) (FCBA Foundation) and [Twitter](#) (@FcbaFoundation)

PRESIDENT'S Message

When there is even the slightest hint of “crisp” in the air, a pumpkin spice latte seems magically to appear in my daughter’s hand. Not me. I cling to my summer vibes until forced to accept a change of season somewhere closer to Halloween. Yet, even for me, there is something that makes Labor Day one of those dates on the calendar that marks a fresh start.



For me this year, September’s arrival means we kick FCBA events into high gear. And what better way to begin than our annual all-hands meeting for committee and chapter co-chairs. As I told this talented group of leaders, FCBA historically has been exceptional at providing members with opportunities for education, mentorship, and networking. While plans for the coming year will incorporate these foundational principles of FCBA programming, we’re encouraging fresh ideas. The breakout sessions in which our co-chairs participated served as incubators for creative input about myriad types of initiatives to serve the needs of our Tech Bar. And we welcome yours.

Here’s a fall event preview. As a lawyer in private practice, I can’t say I relish all of my interactions with the FCC’s Enforcement Bureau. Client investigations aside, however, I admire the hard-working public servants past and present who have contributed to the Bureau’s accomplishments. And so, on the evening of September 19, following a fantastic panel, I will raise a glass at FCBA’s fall reception toasting the Enforcement Bureau’s 25th Anniversary. Join me!

Admittedly, I am relieved to be past my days of managing back to school. I always found September to be an absolutely crushing month in terms of balancing the personal and professional. Attempting to settle the family into new routines, easing child anxieties, and dealing with conflicting and dizzying demands on time always took a toll. Throughout our careers, there are varying factors that may interfere with our mental and physical health. I am grateful to our Professional Responsibility Committee for planning an October 7 CLE on attorney well-being, addressing mental health issues prominent among lawyers, tools for helping yourself, including mindful meditation, diet, and exercise, and effective interventions/strategies for managing infirmities among attorneys.

Our 35th Annual Charity Auction is coming up on October 23. Years ago, when the auction was a new event, I won a stuffed panda that is taller than I am (I know, not saying much). And I carried it home through the streets of DC, which was quite a scene. I wasn’t quite sure what childless me was going to do with this giant panda! But, eventually, my daughter came along (not yet sipping lattes) and I have priceless and precious memories of my little girl sitting in that panda’s lap while flipping the pages of a storybook. Yet another way FCBA has made my life richer. So—contact the auction committee and contribute a prize, sponsor

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1020 19th Street, NW
Suite 325
Washington, DC 20036-6101

Phone: (202) 293-4000
E-mail: fcba@fcba.org
Website: <http://www.fcba.org>
Twitter: @FCBALaw
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2024-2025 Membership Renewal

Now more than ever, it's crucial to stay connected. Your membership in FCBA brings you the content you need, the connections that matter, and the opportunity to pay it forward. Please renew today!

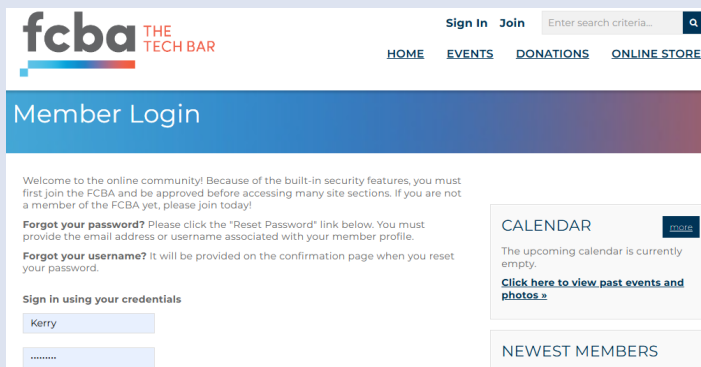
Current FCBA memberships expired on June 30, 2023 and by renewing now, your membership will be good through June 30, 2025.

HOW TO RENEW

Click here to Log In: <https://members.fcba.org/login.aspx>

Your Username: The email address associated with your membership

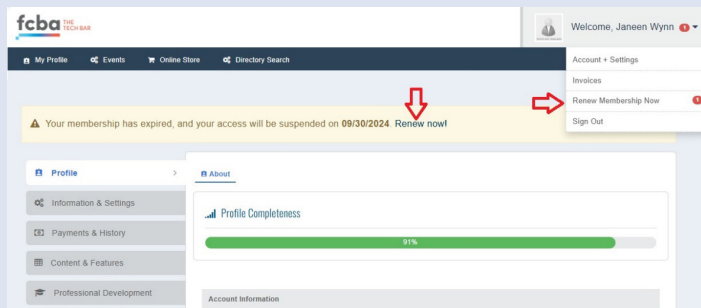
Password (temporary): Password1!



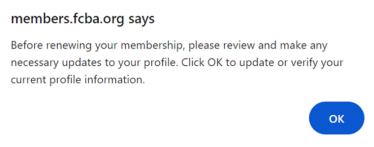
You will be taken to your **YM Membership Profile**. This is where you can change your password.

There are two ways to renew – see red arrows.

- Click **Renew now** or click on your right-side menu **Renew Membership Now**



- After you click renew, the following **text box** will appear. **Click OK.**



- Please review all information in your profile. **IMPORTANT NOTE:** If your membership type has changed, please email elina@fcba.org **BEFORE** paying your dues.

- Fields with * asterisk are required. You must **Save Changes** in order to proceed.
- Once you save changes, you will be taken to the **Membership Dues** page.

- Follow the prompts and **submit your payment**. You will receive an email confirmation receipt.

ACCEPTED PAYMENT TYPES FOR ONLINE PAYMENTS

- Check/Money Order
- Credit Card

If you are mailing a check, you **MUST** include the printed invoice with your check and mail both to the address on the order.

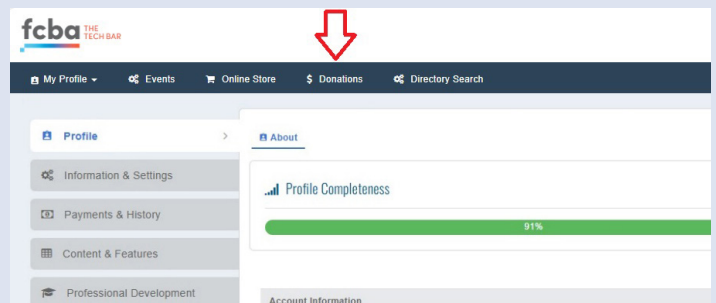
TO PAY FOR A GROUP OF RENEWALS AT ONE TIME

Some firms and companies prefer to pay for a group of membership renewals at one time with one payment. There are two methods to do this:

1. We ask that the firm or company email us a list of renewing members, each person's membership category (e.g., Private Sector) and the associated fee (e.g., \$x / member for Private Sector), and then mail the check to us. For more information or if your firm or company would prefer to pay by ACH, please contact Wendy Parish at wendy@fcba.org.
2. Alternatively, each individual member can log in, process their renewal, and select the Check/Money Order payment type. After that, they should print out the invoice and submit for payment through their internal channels. The firm or company should then mail us all of the invoices at one time, along with the check.

FCBA FOUNDATION

If you would like to make a donation to the FCBA Foundation, please click the Donations link in your main menu. Every dollar makes a difference!



(FCLJ) - HARD COPY FORMAT

The FCLJ continues to be published in hard copy, however, rather than receiving hard copies as a default, we distribute electronic links to the content.

If you would like to receive the FCLJ electronically, you don't have to do anything. A link will be sent when a new issue is published. You may also visit <http://www.fclj.org/volumes> to view archived volumes.

If you would like to receive the FCLJ in hard copy format, you should select Yes to the **FCLJ Subscription - Hard Copy Format** field within the Additional Information section within your profile. Note that the hard copy journal is free, but it must be selected.

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The Federal Communications Law Journal

The *Federal Communications Law Journal (FCLJ)* has long been an important source of legal scholarship on communications issues, and the FCBA is proud to offer the journal as a benefit to our members.

FCBA members may now decide how they would like to receive the journal. The *FCLJ* itself will continue to be published in hard copy, however, rather than receiving hard copies as a default, we'll be distributing electronic links to the content.

For those of you who would like to receive the *FCLJ* electronically, you don't have to do anything. We'll email you when a new issue is published. You may also visit <http://www.fclj.org/volumes/> to view archived volumes.

For those of you who would like to receive the *FCLJ* in hard copy format, you should sign up for this option by following the instructions below. The hard copy journal is free, but it must be ordered through our website.

- Log in to your account by [clicking here](#).
- Once logged in, click on "My Profile" and then "My Account" buttons on the top left menu bar.
- Scroll down to the Additional Information section. Select Yes in response to the **FCLJ Subscription - Hard Copy Format** question.
- Click on "Save Changes", and you're done!

If you have any questions, please email Kerry Loughney (kerry@fcba.org).

Thank you to HWG LLP for Sponsoring the 35th Annual Charity Auction at the Platinum Level!

They will make a huge difference to this year's beneficiaries – **Washington Jesuit Academy** and the **FCBA Foundation**. We greatly appreciate their support!



Intersection of Ethics, Professionalism, and Attorney Wellbeing Monday, October 7, 1:00 – 3:00 p.m. ET

The FCBA **Professional Responsibility Committee** will sponsor a CLE on **Monday, October 7, 1:00 – 3:00 p.m. ET** entitled *Intersection of Ethics, Professionalism, and Attorney Wellbeing*. This program will be held virtually via the Zoom platform.

This program addresses several issues raised by the 2017 study, report, and recommendations of the National Task Force on Attorney Wellbeing, with particular emphasis on ethics and professionalism. The first hour will explore the prevalence and symptoms of substance use disorders and other mental health disorders (such as major depression and anxiety) in the legal profession, along with effective interventions and treatments. Participants will be given the latest information about the incidence of these disorders in the lawyer population, risk factors involved, and the impact of these disorders on professionalism and compliance with attorney ethics rules, not only for those suffering from such disorders but their colleagues and supervisors. The presentation will also address the impact of stigma as a barrier to seeking help. The second hour will explore the clinical, legal, and professionalism problems which sometimes occur with attorneys practicing well into their advanced senior years. Like the general populace, the legal profession is skewing toward an older demographic. The daily news is rife with concern about the professional viability of superannuated judges and elected officials alike. Senior judges and lawyers bring a wealth of experience to their work but, as a group they also present increased risks of cognitive and physical conditions – challenges which employers and colleagues must navigate skillfully and lawfully. We will address demographic trends in the profession and the medical, neurological, physical, emotional, and

organizational implications of these trends. We will discuss the related issues of professionalism, HR management, ethical considerations, and the legal implications of the Age Discrimination in Employment Act, the Americans with Disabilities Act, and other related laws. The panel will share information about effective interventions, treatments, and resources available to support aging judges and attorneys.

Agenda

1:00 – 2:00 p.m.

RECENT RESEARCH AND REPORT OF NATIONAL TASK FORCE ON ATTORNEY WELLBEING

- 2017 survey conducted by American Bar Association and Hazelden Betty Ford Foundation.
 - ▶ Incidence of mental health disorders reported among attorneys
 - ▶ Clinical aspects of addiction and other mental health disorders
 - ▶ Post-pandemic survey by DC and CA Bar (2023)
- Research findings on common aspects of the “lawyer’s brain”
- Common ethics rule violations resulting from untreated mental health disorders.
- Effective clinical interventions available.
- Role of stigma in perpetuating mental health disorders and foregoing treatment.
- How your state’s lawyer assistance program can help.

Speakers:

Niki Irish LISCW, Outreach and Education Coordinator, D.C. Bar Lawyer Assistance Program
Tom Gilbertsen, Co-Chair of FCBA Professional Responsibility Committee

2:00 – 3:00 p.m.

OUR AGING LEGAL PROFESSION: WORKING WITH BENEFITS AND CHALLENGES

- Demographic trends and range of associated physical and psychological conditions

- Clinical diagnostic tools and available interventions for age-related impairments
- Employer/Employee rights and responsibilities under ADEA and other laws.
 - ▶ what constitutes reasonable accommodation for age-related impairments
- Attorney discipline challenges presented by aging practitioners
- How your state’s lawyer assistance program can help.

Speakers:

Denise Perme LICSW, Associate Director, D.C. Bar Lawyer Assistance Program

Elizabeth Fisher, Co-Chair of FCBA Professional Responsibility Committee

The FCBA will apply for 2.0 hours of Ethics MCLE credit from the VA Bar. This program has not yet been approved.

[Click here to register.](#)

If you have any issues, please contact Elina Gross at elina@fcba.org.

Tuesday, October 15, 2:00 – 4:00 p.m. ET The NG911 Transition: The FCC’s Nationwide Framework

The FCBA **Homeland Security and Emergency Communications Committee** will sponsor a CLE on **Tuesday, October 15 from 2:00 – 4:00 p.m. ET** entitled *The NG911 Transition: The FCC’s Nationwide Framework*. This program will be held virtually via the Zoom platform.

The FCC recently adopted the first nationwide Next Generation 911 (“NG911”) transition rules that define the responsibilities and set deadlines for originating service providers (“OSPs”) to implement NG911 capabilities on their

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CLE Seminars

OCTOBER 15 CLE

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networks and deliver 911 calls to NG911 systems. The FCC has said that these new rules will expedite the nationwide transition to NG911, lead to faster call delivery and improved service reliability, and save lives. This CLE will review the FCC's new rules, the next steps for OSPs and public safety entities, and outstanding technical and legal issues. Representatives from the FCC, public safety community and service providers

have been invited to participate. This program will be held virtually via the Zoom platform.

The FCBA will apply for 2.0 hours of MCLE credit from the VA Bar. This program has not yet been approved.

[Click here to register.](#)

If you have any issues, please contact Elina Gross at elina@fcba.org.

PRESIDENT'S MESSAGE

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the event and, of course, come join in the fun at Hamilton Live and bid early and often. Funds raised will help us benefit two great local charities, the Washington Jesuit Academy and the FCBA Foundation.

More information about these and other events throughout this newsletter. Thanks to those of you have renewed your membership. If you have not done so, please take a moment now, and ask a friend to do the same.

Kathy Kirby
FCBA President 2023-2024

FCBA Unplugged

FCBA UNPLUGGED is a podcast series for and about our beloved FCBA community. FCBA Unplugged features a series of fun, informal conversations between host Kelly Donohue, a Public Policy Manager at Facebook and co-chair of the FCBA's Membership and Marketing Committee, and you, our FCBA members! While it's certainly no proxy for in-person events, it's a fun opportunity to collectively check in with our FCBA friends and family while we are all working from home in our pajama bottoms, and maybe discover a few hidden talents along the way.

HOW CAN I LISTEN AND SUPPORT THE SHOW? We're available on Spotify, Apple Podcasts, on the FCBA website - <https://www.fcba.org/products-services/podcast>, and at <https://www.buzzsprout.com/1458427>. Please tune in, leave a review, and tell the world about the show on Facebook, Instagram, LinkedIn, and Twitter!

CAN I BE ON THE SHOW? If you have ideas for topics or guests, or would like to be on the show yourself, send Kelly an email at kellydonohue@fb.com. The suggestion box is open!



Thank you to Covington & Burling LLP for Sponsoring the 35th Annual Charity Auction at the Platinum Level!

They will make a huge difference to this year's beneficiaries – **Washington Jesuit Academy** and the **FCBA Foundation**. We greatly appreciate their support!



COVINGTON

CHARITY AUCTION

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through its High School Placement Program. This program provides information on local high schools, assists with application processes, and helps families and guardians complete financial aid filings. By assisting students in finding the right high school, the Academy helps to ensure students continue to excel beyond middle school. The impact of the Alumni of the Washington Jesuit Academy is evident: 99% of its alumni graduate from high school, and 90% go on to college, trade school, or enter the workforce. WJA encourages inclusivity of all religions and appreciates the fact that most of its students are not Catholic. It seeks to nurture students to grow in their respective beliefs and foster a learning community that extends beyond the traditional school day.

Supporting the FCBA Charity Auction will enable the Academy to serve more students through tuition awards or through the construction of a new classroom. By participating in this year's auction, you will help further the WJA's mission to provide essential educational, social, emotional, and financial support to local students. Additionally, our donation to WJA will be matched by an anonymous donor, expanding the impact of contributions.

Participation in the Auction will also support the FCBA Foundation's annual scholarship program. Auction proceeds

The Auction Committee Would Like to Thank the Sponsors of This Year's Event!

(as of 8/28/24)

PLATINUM

Covington & Burling LLP
HWG LLP
Wiley Rein LLP
Wilkinson Barker Knauer, LLP

GOLD

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DISH Network
Fiber Broadband Association
Goldberg Godles Wiener & Wright
Iridium
NCTA – The Internet & Television
Association
Verizon
Wireless Infrastructure Association
(WIA)

will be used to provide financial assistance and laptop computers to DC public high school students, helping them thrive in college. Each year, the Foundation reviews applications from local high school students of diverse backgrounds and selects scholarship recipients based on their financial need, academic achievements, and service to their schools and communities. This year, the FCBA Foundation **provided** new laptops and nearly \$294,000 in scholarships to 26 DC high school students.

If you are interested in sponsoring or have any questions about the Charity Auction, please contact Courtney Tolerico

(cftolerico@gmail.com) and Kerry Loughney (kerry@fcba.org).

We are excited to work together! If you are interested in donating an item online, please [click here to donate](#), and be sure to note any applicable terms. Electronic donations can be emailed to Kerry Loughney at kerry@fcba.org. Physical prizes must be mailed to Kerry Loughney, FCBA, 1020 19th Street, NW, Suite 325, Washington, DC 20036. Contributions are tax deductible, to the extent permitted by law.

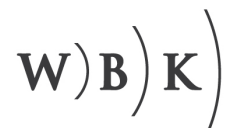
If you are interested in volunteering for the Auction, please send an email to FCBAuction@gmail.com.

Thank you to Wilkinson Barker Knauer, LLP for Sponsoring the 35th Annual Charity Auction at the Platinum Level!

They will make a huge difference to this year's beneficiaries – **Washington Jesuit Academy** and the **FCBA Foundation**. We greatly appreciate their support!



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COMMITTEE AND CHAPTER *Events*

FCBA Lunch and Learn

Date/Time: Thursday, September 26, 12:00 – 1:00 p.m. ET

Location: In-Person: Hogan Lovells US LLP; 555 Thirteenth Street, NW; 13th Floor, Washington, DC OR Virtual: Link to follow

Topic: A discussion with Team Telecom. This lunch & learn will provide an in-depth discussion with staff from “Team Telecom,” the interagency group responsible for reviewing foreign investments in the U.S. telecommunications sector. This session will explore the major procedures and considerations that guide Team Telecom’s review and decisions and highlight emerging issues and risks. Attendees will gain a better understanding of how Team Telecom works to protect national security while fostering innovation and competition in the telecom industry.

Lunch will not be provided for in-person attendees.

[Click here to register](#). Select if you will be attending virtually or in-person.

*Attendees are also encouraged attend the **2024 Winnik Forum** taking place at Hogan Lovells’ office after the lunch and learn, beginning at 2 p.m. ET (registration table opens at 1:30 p.m. ET). This year’s Winnik Forum will explore “Geopolitical Risk and Investment in the Tech and Telecom Sectors,” featuring panels and presentations on the potential impact of high-profile global elections, the Supreme Court’s recent ruling eliminating the Chevron deference doctrine, foreign investment control and review, and privacy, online safety, AI, and other hot-button tech regulatory issues. A reception with light food and refreshments will follow. The Winnik Forum is in-person only, and you must [register to attend](#).

Enforcement Committee

Event: The Enforcement Bureau at 25: A Panel and Reception

Date/Time: Thursday, September 19, 4:00 – 6:30 p.m. ET

Location: In Person: Wiley Rein LLP, 2050 M Street NW, 7th Floor, Washington DC 20036; Virtual: Link to Follow

More Information: The FCC’s Enforcement Bureau is turning 25 years old this year. To commemorate this occasion, the Enforcement Committee is holding a panel discussion with the current Chief of the Enforcement Bureau and several former Chiefs to share stories and reflect on the establishment of the Bureau and its growth and development over the years. Following the panel, in-person attendees will mix and mingle with light bites and refreshments.

[Click here to register](#).

Homeland Security and Emergency Communications Committee

Event: CLE Seminar

Date/Time: Tuesday, October 15, 2:00 – 4:00 p.m. ET

Location: Virtual via the Zoom platform

Topic: The NG911 Transition: The FCC’s Nationwide Framework

Cost: \$135.00 for Private Sector Members; \$95.00 for Non-Profit 501c3 Members; \$50.00 for Government/Academic/Transitional/Retired Members; No charge for Law Student Members; \$205.00 for Non-Members

For more information: See [page 6](#)

[Click here to register](#).

New England Chapter

Event: Current Issues Conference in cooperation with Boston College Law School

Date/Time: Tuesday, October 1, 2:00 – 5:00 p.m. EDT; Reception to follow

Location: Boston College Law School, 885 Centre Street, Newton Centre, MA 02459

FCBA membership strongly recommended but not required to attend.

More Information: Recent federal actions like the Supreme Court’s overruling of *Chevron* deference to federal administrative agencies and potential adoption by state agencies, continued progress on BEAD and other massive funding programs, the demise of the Affordable Connectivity Program, and ongoing consideration of changes to Universal Service

and digital equity/affordability efforts are likely to have substantial impacts on industry, consumers and agency practice throughout New England. Join the FCBA’s New England Chapter, in cooperation with Boston College Law School, to discuss these weighty issues.

[Click here to register](#).

Professional Responsibility Committee

Event: CLE Seminar

Date/Time: Monday, October 7, 1:00 – 3:00 p.m. ET

Location: Virtual via the Zoom platform

Topic: Intersection of Ethics, Professionalism, and Attorney Wellbeing

Cost: \$135.00 for Private Sector Members; \$95.00 for Non-Profit 501c3 Members; \$50.00 for Government/Academic/Transitional/Retired Members; No charge for Law Student Members; \$205.00 for Non-Members

For more information: See [page 6](#)

[Click here to register](#).

Young Lawyers Committee

Event: September Happy Hour – Sip & Sail – **NOTE THIS IS SOLD OUT. If you are no longer able to attend, please contact Jaime McCoy at jaimemccoy@fcc.gov.**

Date/Time: Thursday, September 5, 7:00 p.m.

Location: Whitlows on Water, 3100 K Street, NW, Washington, DC 20007

More Info: The boat will be leaving promptly at 7:15 from Georgetown dock.

Save the Dates for the 2024 Annual Charity Auction, 2024 Annual Dinner, and 2025 Annual Seminar!

We’re excited to announce that we will be holding the **FCBA Annual Dinner featuring FCC Chairwoman Rosenworcel on Tuesday, December 3, 2024**. It will be held at the Marriott Marquis, 901 Massachusetts Avenue, NW, Washington, DC. We currently do not have any information on purchasing tables and/or tickets, or issuing invitations.

Also, mark your calendar for the **35th Annual FCBA/FCBA Foundation Charity Auction** that will be held on **Wednesday, October 23, 2024** at the Hamilton Live, 600 14th Street, NW, Washington, DC.

We also hope you’ll be able to join us at the **FCBA Annual Seminar on May 16-18, 2025 at the Hotel Hershey** in Hershey, PA. More details to come!



Glenn Richards

By: *Laura Phillips*

Glenn Richards has been practicing communications law for more than 39 years and he still is excited by what he does for clients and by the development of new technologies. He joined the Washington, DC office of Dickinson Wright in May to start the firm's communications practice. He represents service providers, equipment manufacturers, investors and users of communications services in regulatory and transactional matters. I was delighted to talk to him about what he is doing these days and to get his perspective on maintaining a vibrant communications practice over the course of many years.



Q: What attracted you to the field of communications?

A: I was a journalism major at West Virginia University and enjoyed a law and ethics class that was required as part of the curriculum. My professor for that class, Paul Atkins, showed me a brochure for a communications law program at New York Law School (NYLS). I applied and was accepted. My conundrum was that I had an outstanding offer to join the Charleston (WV) Gazette as a news reporter following graduation in the summer of 1982; I had interned at the paper the prior summer. I decided to go to law school. NYLS had a number of communications law classes and a communications law clinic. Professor Michael Botein, who ran the program, helped me get a summer position in Washington after my 1L year with the Telecommunications Research and Action Center (TRAC). This was in 1983. TRAC was a nonprofit led by Sam Simon and TRAC's mission was to help educate consumers about the changes taking place in the telecommunications industry. The following summer I worked for the City of New York on telecom policy matters. After that, I was hooked.

Q: Tell us about the various places you've worked through the years.

A: Following graduation from NYLS in 1985, I was hired as the first full-time telecommunications attorney by the City of New York in the newly formed Energy and Telecommunications Office,

under Mayor Ed Koch. Most of my time was spent representing the City before the New York Public Service Commission in proceedings that were defining the evolving competitive landscape. I was also part of a team responsible for determining whether the City should replace the 10,000 New York Telephone pay phones that were on City streets or in City-owned buildings with the newly available customer-owned pay phones (we didn't).

In 1987, I moved to Washington to join the state regulatory team for Sprint. We covered 17 states with three lawyers – there was lots of travel to state public service commissions to help Sprint get expanded operating authority while simultaneously trying to keep the Bell Companies and AT&T from gaining competitive advantages. I liked living and working in New York - I'm originally from Brooklyn - but I recognized that there would be far more communications law opportunities in Washington. It was a difficult move because my wife was pregnant with our first child, and we were moving to a city where neither of us had relatives or connections.

In 1989, I joined Gurman Kurtis Blask & Freedman, a small communications boutique to work with Lon Levin on satellite matters – specifically representing the recently licensed American Mobile Satellite Corporation (AMSC). At the time, I had very little FCC experience and had to immerse myself in satellite rules and regulations. I wasn't looking to leave Sprint, but my wife was pregnant

with triplets and Gurman offered me a substantial (at the time) raise and less travel. I may be one of the few people that changed jobs twice while his wife was pregnant.

Lon subsequently left Gurman in 1991 to join AMSC and moved their FCC work to Bruce Jacobs at Fisher Wayland Cooper Leader & Zaragoza, who co-counseled on a number of AMSC matters. Bruce asked me to join Fisher Wayland, which I did, and became a partner in 1994. As can happen over time, the firm grew through various mergers and combinations; Fisher Wayland merged with Shaw Pittman in 2000 and Shaw Pittman merged with Pillsbury Winthrop in 2005.

The decision to move to Dickinson Wright was more complicated. Pillsbury is a great firm, but I was feeling a need for change and was looking for an opportunity to start a communications practice in a firm that did not have one. I had not heard of Dickinson before the first interview but quickly became convinced that they were committed to supporting the practice and had a good track record of integrating other new practices into the firm. I also liked the lower billing rates and the prospect of fewer conflicts. Thankfully, all my clients have moved to Dickinson and Lee Petro joined me from Pillsbury in June, so we now can call it a group.

Q: Have things unfolded in your career more or less the way you planned?

A: I don't plan much. Other than recognizing the upside to working in Washington early in my career and making that move, changes just happened. I was thrilled to make partner at Fisher Wayland in 1994 and equally thrilled that another law firm was willing to offer me a position 30 years later.

Q: What's the most interesting or challenging thing that you've done in your current position?

A: It is all interesting and challenging and the fact that things constantly

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Get to Know an FCBA MEMBER

GLENN RICHARDS

▶ CONTINUED FROM PAGE 10

change is what keeps me interested and is just fun. New technologies. New administrations.

I am most proud of my work with the Voice on the Net Coalition – a trade association I have represented since 1998. VON has given me the opportunity to help shape the regulatory framework for internet communications – originally just voice, but now video, data and messaging. And VON members have some of the smartest in-house attorneys I have had the opportunity to work with.

Q: Is or was there something interesting or someone who surprised or impressed you during your career and why?

A: My former colleagues Lon Levin, Bruce Jacobs, Cliff Harrington and Dick Zaragoza were all brilliant lawyers and impressive in their own ways. I learned so much from each of them on how to be better and I keep drawing from that well in assisting clients.

Q: What do you enjoy reading?

A: Mostly fiction. I just finished Joey Hartstone's "The Local" about whether the defendant in an IP infringement case in Marshall, Texas may have murdered the judge. Up next are Harrison Key's "The World's Largest Man" and Richard Ford's "Be Mine" the last in his Frank Bascombe series. For folks looking for a great read as we slip from summer to fall, you won't go wrong with "Demon Copperhead," "The Lincoln Highway," or "The Heaven and Earth Grocery."

Q: Is there something (a hobby or other tidbit) people don't know about you that you are willing to share?

A: It's no secret but I play pickleball three times a week (weather permitting). In addition, for the last 11 years, my wife and I have lived on a farm in upper Montgomery County, Maryland, and we take care of four horses, two dogs and two

cats. Not what a guy from Brooklyn ever envisioned doing, but it is great.

Q: Can you share your perspective on the pitfalls to avoid or other career advice for those who are just getting started in the communications field?

A: We are fortunate to work in an area of the law with constant change – the technology and the regulators. Embrace the change. It is not enough to know the law – to really assist clients, you need to understand how the technology works and the market dynamics. Read everything you can. Listen and ask questions. If you say you are going to do something, do it. If you make a mistake, own it and fix it. Finally, make time for others and be kind and gracious to everybody.

Q: How has your life changed as a result of COVID-19 and what are you looking forward to doing next?

A: After 30 years of commuting to the office five days a week, I am embracing the hybrid work model. I am currently going into the office two

days a week. Not sure when next is, but I do enjoy spending time with my two grandsons, now ages 4 and 7. Likely next will include more pickleball, more biking, more reading, and more travelling.

Q: How long have you been an FCBA member, and what to you is the value of FCBA membership?

A: I joined the FCBA in either 1989 or 1991. I have enjoyed my co-chair roles on the state and local practice committee and more recently on the CLE committee. I love the comradery and the educational opportunities that the FCBA offers. I recently spoke with a law school student who is now a student member, so it's comforting to see that younger attorneys are still drawn to this practice and have the FCBA as a resource. And the FCBA staff is the best.

Interested in learning more about another FCBA member? If there is a member you'd like to know better, contact Laura Phillips at laura@phillipscommlaw.com.

To Update Your Membership Contact Information

To update your contact information, log in to your [member account](#) and click the About or My Profile sections. **If you are changing your membership type/category** (e.g. Private Sector to Government; Law Student to Private Sector, etc.), you must email Elina Gross (elina@fcba.org) so she can update it.

RANDOMCOFFEE



■ The next RandomCoffee round will be activated on September 10. A sign-up email will be sent from RandomCoffee around 2:30 pm EDT. Matches will be announced on September 13 at 5:30 pm EDT. Please sign up at any time during that window.

■ If you don't see the email in your inbox, it may be caught in your spam filter. Please check for an email from "RandomCoffee @ FCBA" or fcba@my.random-coffee.com and allowlist the email going forward so you won't miss future RandomCoffee invitations!

SPONSORED BY



Committee/Chapter Co-Chair Meeting on August 26

All smiles as the FCBA committee and chapter co-chairs kicked off planning for an exciting year of programming! We are excited to plan engaging CLEs, lunch and learns, and other programming to foster community and build relationships within the communications and technology law spheres. [Click here to become a member](#), and stay tuned for great events!



Do one thing for your career today – join the FCBA Speakers Bureau!

A **key part** of building your personal brand is driving up your visibility within your industry and personal network. By joining the FCBA Speakers Bureau, you can raise your professional profile while sharing your insights and knowledge with your colleagues.



With the Speakers Bureau, the FCBA maintains a broad list of potential speakers at all stages of their careers and with diverse backgrounds. The FCBA will use the list to offer opportunities for speakers to contribute their knowledge to CLEs, brown bags, and other events.

Complete this easy [form](#) to join the FCBA Speakers Bureau today!

The FCLJ is Looking for Articles

The *Federal Communications Law Journal* (FCLJ), the official academic journal of the FCBA, is hosted by The George Washington University Law School. It has long been an important source of legal scholarship on communications issues, and the FCBA is proud to offer the journal as a benefit to our members.

The *Federal Communications Law Journal* (FCLJ) editorial board at The George Washington University Law School is seeking article submissions for potential publication in the upcoming issues of the FCLJ. Interested members may submit articles to the Senior Articles Editor, Spencer Banwart (fcjarticles@law.gwu.edu). Articles may also be submitted through ExpressO or Scholastica. For general inquiries about the FCLJ, please contact the Editor-in-Chief, Addison Spencer (fcj@law.gwu.edu).

Get Involved in the FCBA by Volunteering for the 35th Annual Charity Auction

The Auction Committee is seeking volunteers for the 35th Annual Charity Auction to be held on the evening of October 23, 2024! The Annual Charity Auction has always relied on volunteers - including both law students and practitioners - to make the event a success. You can contribute before the auction by soliciting and collecting auctionable items and/or on the night of the event by helping with check-in, set up, clean up, and the like. Volunteers are never expected to work the entire night of the auction; there will be plenty of time to enjoy the evening and network with the many FCBA members who attend this flagship event. To volunteer for the Charity Auction, please email Anthony Patrone, Kiara Ortiz, and Matt Diaz at FCBAuction@gmail.com.

TO LIST A JOB

To purchase a Job Bank ad with the FCBA, process and make payment by [clicking here](#). There are three types of ads: a regular listing, a government listing, or a bling box listing where the resumes come to the FCBA for forwarding. After purchasing, email the text of the ad to Kerry Loughney (kerry@fcba.org). Listings and payment received by the 25th day of each month will appear in the next month's newsletter. Ads should not exceed 500 words. No headhunters please.

8.24.1

Senior Manager, Programs – The Federal Communications Bar Association (FCBA) is seeking a full-time Senior Manager of Programs. Successful candidate must have experience and proven abilities in delivering high quality support and member services; association experience preferred. Candidate will work closely with members and volunteer committees. Occasional evening and weekend hours are required to support events, special projects, and activities. The FCBA is a small office with four staff, located two blocks from Metro, with the option to work remotely at least two days a week. Excellent benefits, including health insurance package and 401k plan. Starting salary is \$70,000-\$75,000, based on experience. This is not a meeting planning position. Email cover letter and resume to jobs@fcba.org.

RESPONSIBILITIES:

- Assist association leadership with organizing and planning programs, including webinars, panel discussions, continuing legal education seminars (CLEs), receptions, and other events.
- Manage and serve as the main point of contact for 30+ substantive committees and regional chapters. Oversee and guide co-

chair operations, including the onboarding process, scheduling and publicizing of events, providing logistical support to ensure the success of programs, and working with the Virginia State Bar to obtain CLE credits.

- Work closely with the association president, board of directors, and co-chairs to ensure programming benchmarks are met throughout the year.
- Work closely with, and in support of, the FCBA Foundation to further its mission of supporting worthwhile communications-related and educational projects. Responsible for managing and coordinating fundraising efforts and special events, including an annual golf tournament, scholarship and internship programs, and other community volunteer programs.
- Work closely with, and in support of, the Charity Auction Committee to organize and host the annual FCBA Foundation Charity Auction. Responsible for researching venues, working with vendors, maintaining and tracking donations, designing and setting up the online auction, and overseeing logistics to ensure the success of the event.
- Responsible for facilitating events using Zoom meetings and webinars.

- Responsible for communicating association news, including editing and managing a monthly newsletter, maintaining the FCBA and FCBA Foundation websites using WordPress, and sending association notices via email.
- Other duties as assigned.

QUALIFICATIONS:

- Bachelor's degree and a minimum of three years of association or equivalent experience.
- Ability to interact with and effectively manage relationships with staff, members, volunteers, and external vendors at all levels.
- Highly organized with the ability to learn quickly, prioritize, and manage multiple projects with keen attention to detail.
- Collaborative leader with initiative, drive, and the ability to contribute new and innovative programming ideas.
- Proficiency in using the Zoom video conferencing platform for meetings and webinars.
- Proficient in Microsoft Office. Experience with Greater Giving fundraising software beneficial.
- Proficiency using social media preferred.

Give Back to the Community – Sponsor the 35th Annual Charity Auction

With 35 years of history, the Annual Charity Auction has become a staple in the FCBA calendar. For many in the FCBA, this event was their first introduction to the Association. Year after year, the auction has brought together young lawyers, practitioners, and law students for one night of fun, networking, and community engagement. This special event would not be possible without the generous support of our Auction Sponsors – Thank You. To learn more about sponsoring this year's charity auction, please contact Courtney Tolerico (cftolerico@gmail.com).

Thank you to Wiley Rein LLP for Sponsoring the 35th Annual Charity Auction at the Platinum Level!

They will make a huge difference to this year's beneficiaries – **Washington Jesuit Academy** and the **FCBA Foundation**. We greatly appreciate their support!



FCBA Extends a Warm Welcome to Its Newest Members!

(*as of 8/26/24)

Leah Calvo
Titus Cornell, NTIA
Keelin Ferris
Elizabeth Fisher, Wiley Rein LLP
Thomas Gilbertsen, Dueffert
Gilbertsen PLLC
Jerry Klein, The Chatham Group
Taylor Lamb, Cox Media Group
Haille Laws, Federal Communications
Commission

Abigail Meyer
Oluwamuyiwa Peters
Corinne Philip
Ashley Reid
Alexa Rivas
Miguel Sanchez
Isabella Santiago
Sabah Vahdatshoar
Jared Vallejos
Meredith Williams, AT&T

Andrew Yoder
Yutong Zhao

And huge thanks to those who recruited them: **Parul Desai, Justin Faulb, Cindy Grady, Patrick Halley, and Robert Walker**

Calendar

September 26	FCBA Lunch and Learn – A Discussion with Team Telecom
September 19	The Enforcement Bureau at 25: A Panel and Reception
October 1	New England Chapter and Boston College Law School Current Issues Conference
October 7	CLE Seminar: Intersection of Ethics, Professionalism, and Attorney Wellbeing – applying for VA Bar Ethics credit
October 15	CLE Seminar: The NG911 Transition: The FCC's Nationwide Framework
October 23	35th Annual FCBA/FCBA Foundation Charity Auction at the Hamilton Live
December 3	FCBA Annual Dinner featuring FCC Chairwoman Rosenworcel at the Marriott Marquis
May 16-18, 2025	FCBA Annual Seminar at the Hotel Hershey



1020 19th Street, NW
Suite 325
Washington, DC 20036
www.fcba.org